Contents of Volume 70

Part 1 March 1997

1 What factors are associated with the outcome of individual-focused worksite stress management interventions?
David Bunce

19 Transactional versus transformational leadership: An analysis of the MLQ
Deanne N. Den Hartog, Jaap J. Van Muijen and Paul L. Koopman

35 Ageing and errors in computer-based work: An observational field study
Kamal Birdi, Janet Pennington and Dieter Zapf

49 Generalizable biodata? An application to the vocational interests of managers
Larry J. Wilkinson

61 Spoken attributions and candidate success in graduate recruitment interviews
Joanne Silvester

75 Time structure and unemployment: A longitudinal investigation
Connie R. Wanberg, Rich F. Griffiths and Mark B. Gavin

97 PMS in the workplace: Dispelling the myth of cyclic dysfunction
Elizabeth A. Hardie

103 Assessor type, number of distinguishable dimension categories, and assessment centre construct validity
Abraham Sagie and Rachela Magnezy

109 Book reviews

112 Editorial acknowledgement

Part 2 June 1997

113 Predicting occupational injury: The role of affectivity
Roderick D. Iverson and Peter J. Erwin

129 A note on a modification to Warr's measures of affective well-being at work
Kevin Daniels, Paula Brough, Andrew Guppy, Kyron M. Peters-Bean and Lorraine Weatherstone

139 The concept of personal initiative: Operationalization, reliability and validity in two German samples
Michael Frese, Doris Fay, Tanja Hilburger, Karena Leng and Almut Tag

163 The relationship of anticipation to newcomer socialization processes and outcomes: A pilot study
Elwood F. Holton III and Craig J. Russell

173 The moderating effect of tenure in person–environment fit: A field study in educational organizations
Cheri Ostroff and Teresa J. Rothausen

189 Social rules and attributions in the personnel selection interview
Sheryl Ramsay, Cynthia Gallois and Victor J. Callan

205 Book reviews

Part 3 September 1997

209 Moderators of agreement between incumbent and non-incumbent ratings of job characteristics
Juan I. Sanchez, Alina Zamora and Chockalingam Viswesvaran

219 Work values: An integrative framework and illustrative application to organizational socialization
Jennifer J. Dose

241 Team roles and team performance: Is there 'really' a link?
Barbara Senior

259 The influence of training on perceptions of recruiters' interpersonal skills and effectiveness
Mary L. Connerley

273 Images of a culture in transition: Personal constructs of organizational stability and change
Janice Langan-Fox and Philomena Tan

Short research note

295 A short note on the persistence of retest effects on aptitude scores
Eugene F. Burke

303 Book reviews

Part 4 December 1997

307 The effect of one partner's job characteristics on the other partner's distress: A serendipitous, but naturalistic, experiment
David L. Morrison and Rachel Clements

325 Relation of work–family conflict to health outcomes: A four-year longitudinal study of employed parents
Michael R. Frone, Marcia Russell and M. Lynne Cooper

337 Sources of acute stress and their appraisals and reappraisals among Australian police as a function of previous experience
Mark H. Anshel, Michelle Robertson and Peter Caputi

357 Contributions of job content and social information on organizational commitment and job satisfaction: An exploration in a Malaysian nursing context
Cecil A. L. Pearson and Jeannette Chong

375 The Team Climate Inventory (TCI) – four or five factors? Testing the structure of TCI in samples of low and high complexity jobs
Mika Kivimäki, George Kuk, Marko Elovainio, Louise Thomson, Tiina Kalliomäki-Levanto and Armo Heikkilä

391 The effects of hours of work on health: A meta-analytic review
Kate Sparks, Cary Cooper, Yitzhak Fried and Arie Shirom

409 Book reviews